

## STATE OF NEVADA

## **BEFORE THE NEVADA COMMISSION ON ETHICS**

In re **Mollie Hall**, HR Director III, Vegas PBS / Clark County School District, State of Nevada, Ethics Complaint Case No. 24-073C **Confidential** 

Subject. /

## **REVIEW PANEL DETERMINATION**

NRS 281A.730; NAC 281A.440

The Nevada Commission on Ethics ("Commission") received this Ethics Complaint ("Complaint") from a member of the public on May 20, 2024, regarding the alleged conduct of Subject Mollie Hall ("Subject"). On July 8, 2024, the Commission instructed the Executive Director to investigate alleged violations of NRS 281A.400(1) and NRS 281A.420(1) and (3).

Subject is a public employee as defined in NRS 281A.150, and the Commission has jurisdiction over this matter pursuant to NRS 281A.280 because the allegations contained in the Complaint relate to Hall's conduct as a public employee and associated implications of the Ethics Law.

On October 16, 2024, a Review Panel consisting of Vice Chair Wallin (Presiding Officer), Commissioner Lowry and Commissioner Yen considered the following: (1) Ethics Complaint; (2) Order on Jurisdiction and Investigation; (3) Subject's Response; and (4) Executive Director's Recommendation to the Review Panel with Summary of Investigatory Findings and Relevant Evidentiary Exhibits.<sup>1</sup>

The Review Panel unanimously finds and concludes that the facts do not establish credible evidence to support a determination that just and sufficient cause exists for the Commission to render an opinion in the matter regarding the alleged violations of NRS 281A.400(1) and NRS 281A.420(1) and (3).

The facts and evidence presented in this matter indicate that issuing a Confidential Letter of Instruction to Subject is appropriate so that Subject is aware of her commitment in a private capacity to the union of which she is an officer and that the Ethics Law has certain requirements related to the commitment.

<sup>&</sup>lt;sup>1</sup>All materials provided to the Review Panel, except the Ethics Complaint and the Order on Jurisdiction and Investigation, represent portions of the investigatory file and remain confidential pursuant to NRS 281A.750.

Upon issuance of the Confidential Letter of Instruction to Subject, this matter is dismissed.

DATED this 16th day of October, 2024.

**REVIEW PANEL OF THE NEVADA COMMISSION ON ETHICS** 

By: <u>/s/ Kim Wallin</u> Kim Wallin \_ Vice Chair (Presiding Officer)

By: <u>/s/ Amanda Yen</u> Amanda Yen, Esq. Commissioner

By: <u>/s/ Teresa Lowry</u> Teresa Lowry, Esq. Commissioner

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